MicroPact icomplaints System Session will expire in 25 mi

Connect Portal

Wed Mar 11 16:26:10 EDT 2015

Report Filter/Options | Exit NoFear Module

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 1st Quarter 2015 for period ending December 31, 2014

			С	ompara	tive Da	ta		
Complaint Activity		Previous	Fiscal Y	ear Dat	а		201	5Thru12-31
	2010	2011	2012	2013	3 :	2014	201	31111112-31
Number of Complaints Filed	10	15	9	2		3		1
Number of Complainants	10	13	9	2		3		1
Repeat Filers	1	1	0	0		0		0
Complaints by Ba	neie				Com	parative	e Data	
Complaints by Ba	1515		P	revious	Fiscal `	Year Da	ta	
Note: Complaints can be filed allegi bases. The sum of the bases may no complaints filed.	ng multiple ot equal tota	<u>I</u>	2010	2011	2012	2013	2014	2015Thru12- 31
Race			2	1	1	1	0	<u>0</u>
Color			1	1	1	0	0	<u>0</u>
Religion			0	1	0	1	0	<u>0</u>
Reprisal			5	6	6	0	3	1
Sex			3	6	4	1	0	<u>0</u>
PDA			0	0	0	0	0	<u>0</u>
National Origin			3	4	1	0	0	<u>0</u>
Equal Pay Act			0	1	0	0	0	<u>0</u>
Age			4	7	3	1	0	<u>0</u>
Disability			1	3	1	1	2	1
Genetics			0	0	0	0	0	<u>0</u>
Non-EEO			0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data									
Complaints by Issue		Previous	Fiscal Ye	ear Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru12 31				
Appointment/Hire	0	2	1	0	0	<u>0</u>				
Assignment of Duties	2	2	0	0	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	<u>0</u>				
Disciplinary Action										
Demotion	0	0	0	0	0	<u>0</u>				
Reprimand	0	0	0	0	0	<u>0</u>				
Suspension	0	0	0	0	0	<u>0</u>				
Removal	0	0	0	0	0	<u>0</u>				
Other	0	0	0	0	2	<u>0</u>				
Duty Hours	0	0	0	0	0	<u>0</u>				
Evaluation Appraisal	1	4	2	0	0	<u>0</u>				
Examination/Test	0	0	0	0	0	<u>0</u>				
Harassment										
Non-Sexual	3	5	3	1	0	1				
Sexual	1	1	0	0	0	<u>0</u>				
Medical Examination	0	0	0	0	0	<u>0</u>				
Pay (Including Overtime)	0	1	0	0	0	<u>0</u>				
Promotion/Non-Selection	3	4	4	2	0	<u>0</u>				
Reassignment										
Denied	1	1	0	0	0	<u>0</u>				
Directed	1	0	1	0	0	<u>0</u>				
Reasonable Accommodation	0	1	0	0	1	<u>0</u>				
Reinstatement	0	0	0	0	0	<u>0</u>				
Retirement	0	0	0	0	0	<u>0</u>				
Termination	1	1	0	0	0	<u>0</u>				
Terms/Conditions of Employment	1	3	1	0	0	<u>0</u>				
Time and Attendance	0	0	0	0	0	<u>0</u>				

Training				0		0		0		0	0		<u>0</u>
Other				3		0		0		0	0		<u>0</u>
						(Com	parativ	e Dat	a			
Processing Time				Previ	ous	Fisc	al Ye	ar Data	ı			2015Thr	12 21
		2010		2011		2	012	20	013	2014	4	20131111	u12-31
Complaints pending during fiscal year													
Average number of days in investigation	2	252.33	3	248.8	0	23	1.86	23	6.50	179.0	00	0	
Average number of days in final action		17.80		0		2:	2.40	91	.60	28.0	0	0	
Complaint pending during fiscal year wh	ere h	earin	g was	reque	stec	l							
Average number of days in investigation	2	271.80)	267.1	4	23	1.86	30	6.00	0		0	
Average number of days in final action		17.80		0		8	3.25	91	.60	26.0	0	0	
Complaint pending during fiscal year wh	ere h	earin	g was	not re	que	sted							
Average number of days in investigation		155.00)	206.0	0		0	16	7.00	179.0	00	0	
Average number of days in final action		0		0		79	9.00		0	34.0	0	0	
						(Comp	parative	Data	a			
Complaints Dismissed by Agency				Previ	ous	Fisca	al Ye	ar Data				2045Th=::42	
	20	10	20	11	2	012		2013		2014		2015Thru12-3	
Total Complaints Dismissed by Agency		8	C			2		0		0		<u>0</u>	
Average days pending prior to dismissal	6	12	C		5	580		0		0		O	
C	ompl	aints	With	drawn	by (Com	olain	ants					
Total Complaints Withdrawn by Complainants		0	3			1		1		1		<u>0</u>	
						(Comp	parative	Data	a			
Total Final Agency Actions Finding				Prev	ious	s Fisc	cal Y	ear Dat	a			20157	Γhru12-
Discrimination	20	10	20	011		201	2	201	3	20	14	_	31
	#	%	#	%	İ	#	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0		0	
Without Hearing	0	0	0	0		0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0		0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination					Con	npara	tive	Data	ı			
Rendered by Basis		Prev	ious	Fisc	al Y	ear D	ata					
Note: Complaints can be filed	2010		20)11	20	12	20)13	20	14	20	015Thru12-31
alleging multiple bases.The sum of he bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Pr	eviou	s Fis	cal \	ear/	Data					••	15Thru12 21
				Co	omp	arativ	/e Da	ata				
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

	Comparative Data												
Findings of Discrimination		Prev	ious I	Fisca	ıl Ye	ar Da	ıta					2015Thru12-31	
Rendered by Issue		2010	20	11	20	12	20	13	20	14	_	0151Nru12-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>o</u>	0	

Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment				1								
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				1								
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment				1								
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				1								
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Liamination/Test	"	-										

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
						Com	para	tive	Data	ı	
revio	us Fiscal		Pre	viou	s Fis	cal \	ear/	Data			2015Thru12-
		2010		2011		20	12	2013	3 2	014	31
al Ye	ars	6		10		1	1	6		1	3
		1	8			+			-		
		4		8		9	,	6		1	3
		4		8		9)	6		1	3
		1		0				0	<u> </u>	0	2
	action										
	action	1		0		1)	0		0	2
	action	1 0		0		1 0)	0		0	2 0
		1 0 6		0 0 10		7	7	0 0 5		0 0 1	2 0 1
nant's		1 0 6 0		0 0 10		1 0 7 3 3 1 1	3	0 0 5 1	ive [0 0 1 0	2 0 1 0
nant's	ıl	1 0 6 0		0 0 10 0	vious	1 1 3)))))))))))))))))))	0 5 1 6		0 0 1 0	2 0 1 0 6
nant's	ıl	1 0 6 0	2011	0 0 10 0	vious	1 1 3)))))))))))))))))))	0 5 1 6	Data	0 0 1 0	2 0 1 0
	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	0 0	O

Please submit feedback and questions to <u>System Administrator</u>

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